

Registration Form

Please use one form per registrant. Register online or copy this form for additional registrants. For more information go to www.hrapaconference.ca (applies to cheque and credit card registration)

Conference Fees

Special early bird prices for registrations received by midnight on October 15, 2017.

For questions regarding registration, please contact CONEXSYS Registration, our Conference registration company, at 1-800-661-5319 or 905-405-8415 or Fax 1-800-628-8838 or 905-405-9870.

Contact Information *indicates required field

* First Name (Please Print)	* Last Name	
Title	* Email	
HRPA Member No.	HRPA Chapter	
* Telephone (Work)	Telephone (Alt)	
* Company		
* Address		
* City	* Prov/State	* Postal/Zip Code

In Case of Emergency during the Conference

* Name	
* Telephone (Day)	Telephone (Evening)

What is your age?

<input type="checkbox"/> Under 25 Years	<input type="checkbox"/> 25 to 34 Years	<input type="checkbox"/> 35 to 44 Years	<input type="checkbox"/> 45 to 54 Years
<input type="checkbox"/> 55 to 64 Years	<input type="checkbox"/> 65 or older		

Number of years in HR?

<input type="checkbox"/> Less than 1	<input type="checkbox"/> 1-5	<input type="checkbox"/> 6-10	<input type="checkbox"/> Over 10
<input type="checkbox"/> Student	<input type="checkbox"/> Not in HR	<input type="checkbox"/> Industry	

YES, I will attend the Wednesday networking event (included in the full conference package and Wednesday single-day package)

We strive to provide an atmosphere of respect and are committed to ensuring that everyone who attends our events feels welcomed. Therefore, if you have a disability and require any special assistance, please let us know immediately, prior to attending, and we will do our best to meet your needs.

Please contact kcarr@hrpa.ca or (416) 923-2324 ext 336.

I have read and understood the terms and conditions.

SIGNATURE _____ DATE _____

Yes, I agree to receive promotional prize draws and information from exhibitors.

HRPA 2018

ANNUAL CONFERENCE & TRADE SHOW

JAN 31/FEB 1-2 METRO TORONTO CONVENTION CENTRE

Conference Pricing (HST not included)

	EARLY BIRD (by Oct. 15, 2017)	REGULAR	SINGLE DAY
CHRP Member	<input type="checkbox"/> \$1,333	<input type="checkbox"/> \$1,615	<input type="checkbox"/> \$646
CHRL Member			
CHRE Member			
Member	<input type="checkbox"/> \$1,434	<input type="checkbox"/> \$1,716	<input type="checkbox"/> \$778
Full-Time Student Member	<input type="checkbox"/> \$393	<input type="checkbox"/> \$393	<input type="checkbox"/> \$164
Non-Member*	<input type="checkbox"/> \$1,697	<input type="checkbox"/> \$1,970	<input type="checkbox"/> \$843

Subtotal \$

HST (13%) \$

Total \$

*Join HRPA as member to take advantage of member pricing. Go to: hrpa.ca/join

HST# R104154273

Method of Payment

<input type="checkbox"/> Visa	<input type="checkbox"/> MasterCard	<input type="checkbox"/> American Express	<input type="checkbox"/> Cheque
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Card Number	Expiry MM/YY
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Name of Cardholder	CCV #
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SIGNATURE _____ DATE _____

How to Register

By Mail

Cheque and credit card payments
HRPA Attn: Registration
150 Bloor Street West, Suite 200
Toronto, Ontario M5S 2X9

By Fax

Credit card payments only **1-800-628-8838**
or 905-405-9870

All conference registrants will receive confirmation within three weeks of receipt and processing of this form. Please contact CONEXSYS Registration at **1-800-661-5319** or **905-405-8415** or Fax **1-800-628-8838** or **905-405-9870** for any registration queries.

Note: HRPA does not provide invoices for conference registrations. You **must** attach your HST exemption certificate to your registration form in order to receive the exemption.

We reserve the right to cancel any sessions at no cost to HRPA. In the event of a cancellation due to unforeseen circumstances, any costs incurred by registrants will not be covered by HRPA.

Privacy Policy

HRPA is committed to protecting the privacy of your personal information. Data collected from this form will be used for fulfillment

purposes and to notify you about HRPA programs and services. For more information, please visit our website at www.hrapa.ca and click on the Privacy Policy link or contact privacy@hrpa.ca.

Key Registration Dates

Early Bird deadline:
October 15, 2017, midnight

Mailed (postmarked) and faxed registration cutoff:
Friday, January 5, 2018

Online registration closes:

Friday, January 26, 2018 at 5:00 pm.

Delegates wishing to register after January 26, 2018 5:00 pm are welcome to do so on-site. Members registering on-site will need to provide proof of HRPA membership to receive the discounted rate.

Session Pre-selection Required

All delegates are required to select sessions at the time of registration for each time slot.

Session registration is on a first-come, first-served basis. For online session selection, visit www.hrapaconference.ca. Fax or Mail this form with payment – select both your first and second choices (1, 2) for each time slot. Please note, this program is subject to change.

Cancellations, Refunds or Transfers

Requests for cancellations or refunds must be received in writing. If cancellation is received:

- On or before **November 10, 2017**, you will receive a full refund (less a \$50 administration fee.)
- From **November 13, 2017** to **December 15, 2017**, you will receive a 50% refund of fees paid.

No refunds will be issued for no-shows or cancellations received after **December 15, 2017**. If you are unable to attend, you may send someone else in your place.

Hotels

The conference host hotel is:

InterContinental Toronto Centre
 225 Front Street West
 Toronto, ON
 M5V 2X3

Rate: \$199 for single or double occupancy. Cutoff date **January 2, 2018**.

Register at: passkey.com

For More Information

Please contact HRPA: **416-923-2324** or toll-free **1-800-387-1311**

Registration Form *Continued*

First Name (Please Print)

Last Name

HRPA Member No.

Session Pre-selection Required Register early to get your top picks! Delegates are required to select sessions at time of registration. Please select first and second choices (1, 2) for each time slot.

Please note

This program is subject to change based on speaker cancellations and additions.

January 31, 2018

7:00 AM–8:00 AM

- The Leadership Intelligence Triangle
- Work Life Balance: How To Find Your Own Definition Of Perfect

8:15 AM–9:30 AM

- Originals: How Non-Conformists Move the World

10:00 AM–11:00 AM

- Cyber Intelligence & Social Media Intelligence Gathering
- Navigating the Tough Stuff Part 1 – Social Media Misuse and Off-Duty Misconduct
- Canadian Job Market Trends: How to Leverage Labour Market Data to Recruit Top Talent
- The Shift from Trainer to Performance Consultant and Why It's Necessary
- Intrapreneurship: Innovation Driven by a Culture of Learning and Smart Risk-Taking
- The Next Brain Gain: Unpacking the Global Skills Strategy
- Candidate Experience in Background Screening
- Creating Inclusive Workplaces – From the Employer's Perspective

- Optimizing Total Rewards
- How to Develop the Average Person into a Great Leader
- How HR Can Save or Destroy Agile
- Influencing Greatness in Workplaces Everywhere
- How to Understand Data – and Not Be Misled
- Working from Home: Strategies for Success for Employees & Employers
- Accommodating Employees with Disabilities: New Developments Every HR Professional Needs to Know
- How to Be a Resiliency Ninja
- The Ego-Continuum – "Making Shitty Leaders Less Shitty"
- Networking Lessons from a Reluctant Networker
- How to Land Your Next Great Role in HR – Effectively Writing Your Resume, Improving Your Interviewing Skills and Enhancing Your LinkedIn Brand for Early Career HR Professionals
- Future of HR: How to Survive and Thrive in the Age of Disruption
- The Business Case for Pay Equity
- Office Ergonomics: To Sit or To Stand at Work? ...That is the Question
- Creating a Plan for Resilience

11:00 AM–12:00 PM

- CPD Bootcamp

1:00 PM–2:00 PM

- Globalization in Retreat

3:00 PM–4:00 PM

- Know the Essential Duties of Your Jobs – the Why & How
- How Your Emotional Intelligence Will Shape Your Career
- No Time or Resources: How to Maximize your Employee Benefits Plan
- Real Recognition: You'll Know It When You Feel It
- All Talk, No Action: Making Diversity a Business Priority
- An Update on Brexit
- How to Build True Enterprise Change Capability: A Practical Guide and Journey to Success
- Bring it on! Helping HR Employees Master Change Transitions in Business and in Life
- Bad Ideas on How to Terminate
- Preparing for the Future: The 5 Investments in Talent Acquisition Every Organization Needs to Prepare for 2020!

- Marijuana Legalization: Is Your Workplace Ready?
- So You Think You Can Listen
- Traumatic Mental Stress Claims Expected to Rise at WSIB: Practical Prevention Strategies
- The Secret of Highly Engaged Teams: Cultivating Passion, Commitment and Action
- Difficult Conversations – Interrupt Your Instincts
- Advancing your HR Career: Insights from HR Leaders
- Getting to the Fundamentals – How to Pay an Employee
- Basic Mediation Skills for HR Managers
- Oxygen Poker: Learn What Drives You!
- The Future of Work – Top Trends in 2018
- Supporting Employee Success When Mental Health is a Factor
- The Intelligence Revolution – A New Age of Opportunity
- Pharmacogenetics: What Plan Sponsors Need To Know
- Organizational Design for HR Practitioners

4:30 PM–5:30 PM

- Daring Leadership: The Four Pillars of Courage

February 01, 2018

7:00 AM–8:00 AM

- The Distraction Economy: Risks, Rewards and Remedies
- A Fresh New Approach to Productivity

8:30 AM–9:30 AM

- Simply Brilliant: How Great Organizations Do Ordinary Things in Extraordinary Ways

10:30 AM–11:30 AM

- Creating a Unique Take on Corporate Social Integration
- Indigenizing HR
- N-Quotient: Realizing a Productive Workplace through Lessons from Nature
- A Fresh Look at an Old Thorn: Performance Management
- Build Bold Bridges: Transform from Traditional Change Management to Agile Change Management and Win Fast!
- Navigating the Tough Stuff Part 2 – Chronic Attendance Issues and Insubordination
- Become a Sought-out Trusted Strategic Advisor
- Canadian Corporate Immigration Issues for HR: Who Knew Canada Could Be So Cold?
- Workplace First Aid Includes Mental Health
- Neurodiversity: You Have No Idea of the Talent You Are Crushing

- Engaging the Workforce of the Future: The Emergence of Generation Z
- Managing Social Media Disasters
- How to Coach a Difficult Person Right Out of Your Office
- The Arctic Blonde (Greying) Workforce
- Reciprocal Mentorship – Creative Programs and Demographic Perspectives Revisited
- Disciplined Chaos
- The Future of Talent in the Gig Economy: Inside the New Paradigm of Work
- Alcohol and Drugs in the Workplace: A Clinical Perspective of the New Guidelines from the Canadian Human Rights Commission
- The Engaged Employee Blueprint: How Companies Can Build A Thriving Workplace Culture
- Innovation and Agility Drive Mission Critical Business Value
- Developing Psychologically Safe Leaders: Supporting Changed Behaviours in Our People Leaders
- Using Social Recognition to Nurture, Develop and Retain Talent
- Introducing or Rewriting an Employee Benefits Plan – Steps for Implementation and Lesson Learned

11:30 AM–12:30 PM

- CPD Bootcamp

12:00 PM–2:00 PM

- The Future of Authority and the Rise of AI

3:00 PM–4:00 PM

- 8 Essentials for Creating a Leadership Development Initiative
- Put Your Money Where Their Mouths Are
- Create a Leadership Pipeline for the Future with a Redefined Campus Experience Today
- The Need for Reward Innovation
- The Paradigm of Shattering the "Glass Ceiling" No Longer Applies: How to Create Inclusive Strategies Relevant to Today's Modern Workforce
- Building a Talent Driven Company From Ground Zero
- Mental Health in the Return to Work Landscape: Tools to Help You Navigate
- A Year in Review: Trump, May, Macron and Merkel
- Changing the Conversation on Leadership! What is Leader Character and How Can You Bring It into HR Practices?
- The Evolution of the Canadian Workforce

- Stress Management & Well-Being Through Laughter
- Emotional Intelligence and Conflict Management
- Who Will be Replaced by a Robot? What HR Professionals Need to Know
- Speaking with Confidence Even if You Feel Nervous
- Do Employers Have a Legal Duty to Provide a Psychologically Healthy Workplace?
- Transforming Performance Management: 2018 Trends
- Building a Coaching Culture – Leaders Unite
- Avoiding Liability: Discuss How to Protect your Organization from Costly Common Employment-Related Mistakes
- Imagination Intelligence: The Final Piece of the Intelligence Puzzle
- Resilience: The New Culture Building Block
- Clearing the Haze: The Impacts of Marijuana in the Workplace
- The Psychologically Safe Leader: A New Assessment Tool to Assess Leader Impact on the Work Environment
- Coaching for Cultural Transformation

4:30 PM–5:30 PM

- Changing My Mind

February 02, 2018

7:00 AM–8:00 AM

- A Motivated Mind: The Brain Science of Motivation
- How the Best Airlines in the World Drive Employee and Customer Engagement

8:30 AM–9:30 AM

- Purpose Revolution – How Leaders Create Engagement in an Age of Social Good

10:00 AM–11:00 AM

- Data, Meet People
- Pay for Performance – How to Design and Manage a Short-Term Incentive Plan
- Mind The Gap: Improving Your Culture With Data
- Video Interviewing – How One-Way Video Interviews are the Greatest New Tool in the Talent Acquisition Arsenal
- Communicating with Influence – What your Audience Needs from You
- World Class Virtual Teamwork
- Labour Market Impact Assessment: Will You Be Successful?

- Bridging the Gap from Consultant to Executive
- Metrics: Measuring HR's Business Impact
- Marijuana in the Workplace: Exploring Significant and Emerging Issues
- "Going Gig": How to Lead and Manage the Contingent Workforce
- Hard Fun: LEGO® SERIOUS PLAY® for Team Building & Development
- Building your Army of Allies: The Evolution of Profitable Relationships
- The ESA: What You Don't Know CAN Hurt You
- Cultural Capital: Measuring and Mobilizing Organizational Culture for Competitive Advantage
- CHANGE YOUR BRAIN, Change your Results!
- Employer Branding through Social Media Initiatives
- Managing HR Operations in Dismal Times
- Workforce Strategies in an Uncertain Time
- Great Place to Work FOR ALL: Creating a Consistent Culture of Inclusion
- First Year Report Card: Trumpian Immigration Policy
- Ignite Positivity! Workplace Practices That Transform Culture
- Youth Inclusive Hiring Practices

11:00 AM–12:00 PM

- CPD Bootcamp

12:00 PM–1:00 PM

- It's Time We All Work Happy™ – The Secrets of the Happiest Companies and Employees.
- Your Keys to the C-Suite
- Mind the Gender Behaviour Gap
- Tools to Build a Health and Safety Culture at Your Workplace
- Trends Shaping the Global Labour Market: What You Need to Know to Tap into Top Talent
- Executive Presence
- Fourth to the Fourth Power: Leading the Way to AI + HI = Renaissance
- Creating Inclusive Workplaces – From the Employee's Perspective
- Adopting the National Standard for Psychological Health and Safety in the Workplace: Our Journey
- Microlearning: Learning Trends to Engage Your Employees

- The Resilient Leader – Tap into Your Tenacity & Create Your Legacy
 - Does Your LinkedIn Profile Need a Makeover?
 - The Voice of Business Leader on HR
 - The Cost of Caregiving – Employer/Employee Perspectives Relating to Family Status and Flexibility in the Workplace
 - Can HR Change the World?
 - Talent Communities: Generating More Robust, Engaged and Consistent Candidate Pipelines
 - New and Evolving Issues in Workplace Accommodation
 - Current & Emerging Payroll Issues
 - Nine Minutes on Monday
 - Advanced People Analytics for Driving Enhanced Business Outcomes
 - The Annual Merit Increase and Performance Review Process – An Alternative to the 'Same Old, Same Old'
- 1:00 PM–3:10 PM**
- The Future of Work Today: Insights from the New World of Work